

WORK WITH US

At Pivot Pole Studio we are always on the look out for ace, like minded people to come join our Team and help us grow. We are always open to bringing on Pole Dance & other movement instructors to come join us on a part-time freelance basis. If you're interested please feel free to forward your Pole CV to us & please read below carefully.



info@pivotpolestudio.co.uk

[@pivotpolestudio](https://www.instagram.com/pivotpolestudio)





*We can't wait to
work with you!*

THE ROLE

As an Instructor at PPS, it will be your calling and passion to bring the best Pole Dance training and coaching to cater to a wide range of students. You'll work continuously to promote our Core Values and uphold Pivot Pole Studio's reputation as a place of judgement free movement.

Your mission will be to provide nothing less than the best and most professional coaching, helping our clients realise and achieve their goals safely and realistically. As a space that caters to people from all walks of life, we would like to welcome a varied and diverse Team for our students to learn from so our Instructor positions are open to all ages (over 18), gender identities, races, religions and sizes. Pole shouldn't be a one size fits all for our students, so why should it be for our Instructors?

THE BARE MINIMUM

This is what we require from all our Team Members.

SAFETY ORIENTATED

You must hold a recognised certification in teaching Pole Dancing/ Fitness (for example, XPERT, Spin City, Discoveries Dance etc). A recognised ETM, Personal Trainer, Yoga, Pilates or Dance Teacher certificate or qualification is also a fantastic addition (but not a necessity). You should have an up to date First Aid Certificate. Since you will be working with us on a Freelance basis, you must also hold your own insurance. As you can tell, we're big into making sure our clients are in safe hands.

TECHNICAL SKILL

You should have a minimum of 2 years Pole Dance experience. It's important to us that you demonstrate a keen interest in investing time in your own personal skill and technique so you can be a solid example to our clients, and that you understand the realistic journey that a Pole Dance student takes. You should also be able to confidently assess each client's skill and offer suitable progressions/ regressions where needed. This doesn't mean you have to be an advanced Pole Dance champion to work with us; but a solid understanding and mastery of the all important basics of pole that everything else is built upon.

PROFESSIONAL & COURTEOUS COMMUNICATION SKILLS

We expect for you to be polite, courteous and professional at all times with both fellow staff members and clients. We are a business just like any other and do not have time for rudeness or big egos.

THE BARE MINIMUM

1.

FIRST AID TRAINED & INSURED

Safety is one of our top priorities, so it's essential that you are First Aid Trained (a First Aid at Work certification is ideal) as well as holding your own Public Liability & Public Indemnity Insurance.

Pole Dance Community can help recommend the best Insurance provider for you.

2.

CERTIFIED POLE INSTRUCTOR

Holding a valid certification in teaching Pole is also essential. This can be as simple as a Beginners course with a reputable body such as Spin City or XPert.

As you continue with your role as a Pole Instructor you may wish to strive to build upon your knowledge with more training. This can be done in your own

3.

POLE DANCE COMMUNITY APPROVED

Pivot Pole Studio is a PDC Approved School, meaning that all our Instructors are PDC approved, certified and follow a strict code of conduct; keeping our Members safe.

You can read more about becoming PDC Approved below

www.poledancecommunity.com

CORE SKILLS

◆ HIGH STANDARDS

Expects personal performance and team performance to be nothing but the best.

◆ HONESTY & INTEGRITY

Does not cut corners ethically. Earns trust and maintains confidences. Speaks plainly and truthfully

◆ COMMUNICATION

Speaks and writes clearly and articulately.

◆ ORGANISED

Responds to professional emails and files paperwork and invoices on time with minimal prompting. Plans safe, professional and concise lessons.

◆ EGO UNDER CONTROL

Being able to work as part of a team with emotional intelligence to treat others with dignity and respect.

◆ OPEN TO FEEDBACK

Often solicits regular feedback and reacts calmly and proactively to criticism and negative feedback.

◆ FLEXIBLE & ADAPTABLE

Adjusts quickly to changing priorities and conditions.

◆ STRONG WORK ETHIC

Possesses a strong willingness to work hard and learn new things to get the job done. Can conduct ones self in a proactive rather than reactive manner.

◆ ATTENTION TO DETAIL

Does not let important details slip the cracks. That you respect the studio and strive to keep it tidy and it good condition for your fellow Instructors and students at all times.



BENEFITS

1.

GREAT RATE OF PAY

We value our Team and think that fair pay for quality work and Teaching is important.

This is why we pay a great wage per session, as well as income share for workshops taught by yourself.

2.

TRAINING OPPORTUNITIES

Passionate about a particular aspect of Pole (such as choreography, handstands or strength)?

At Pivot Pole Studio we always want to see our Team shine, so if there's a workshop you want to put on, we can do that!

We also give discounts on Merchandise & Guest Workshops.

3.

COMPLEMENTARY STUDIO HIRE

At Pivot Pole Studio we want to give our Team as much opportunity to better their training and have enough preparation time.

Therefore, all Studio Hire (to the amount of your weekly working hours) is complementary!



READY TO TAKE THE LEAP?

If you're ready to enquire about joining our Team & offering your services please email us your CV and a short cover email to Jess at info@pivotpolestudio.co.uk

If we have space to bring a new Team Member on, we'll be in touch with your next steps.

We can't wait to hear from you!